# ELKE GERAERTS/

Keynote speaker





## ELKE

Keynote Speaker | Human Capital Expert | #1 Bestselling Author | Building the bridge between science and practice | Professor | CEO Better Minds at Work | Entrepreneur | Doctor in Psychology

Enthusiasm knows no boundaries. That is why Elke has stood on platforms all over the world, from Kyoto to Cape Town, Oslo, Lima, Sydney, Dubai and San Francisco. She is unparalleled in her ability to play to her audience and to captivate people with her very unique blend of expertise, scientific background and humor. Her enthusiastic way of translating new academic insights into everyday practice leaves nobody unmoved and has already won her a lot of praise.



Boundless curiosity and a passion for people – this perhaps best describes Elke. This unique combination quickly led to a flourishing academic career. With a PhD in psychology, Elke held various positions at the universities of Harvard, St Andrews, Maastricht and Rotterdam, where she attracted international attention with her solid research work. She recently held a guest professorship at Ghent University. Triggered by her scientific insights on mental resilience, she founded the company Better Minds at Work. This international consultancy company focuses on improving mental resilience, leadership and talent and now consists of more than seventy psychologists, doctors and consultants.

Elke's trademark is without doubt the way in which she manages to translate new psychological insights into fresh and accessible day-to-day applications. This is how she inspires people and organizations to hone their mental resilience and thrive in these volatile times. Her big breakthrough came with her bestseller Mentaal Kapitaal (Mental Capital; 2015). This book, which is now in its fifteenth edition, was recently launched on the international market in English under the title Better Minds and in Chinese 好主意. She also wrote the books, The New Mental, Authentic Intelligence and The Mental Reset. In 2024, she published her newest book, Focus is the New Gold.

What is so remarkable is that Elke's stories seem to touch each individual, from Los Angeles, to Sydney, from Stockholm to Cape Town, Buenos Aires to Singapore.

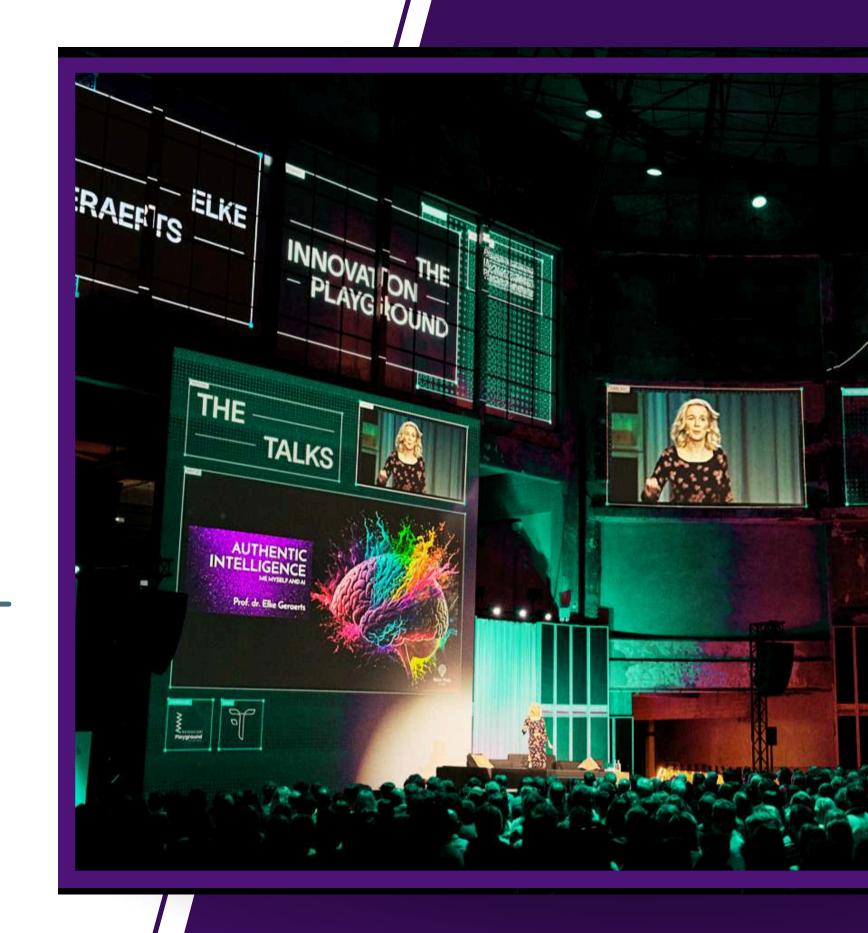


# Wow your audience with a speech from Elke

Elke shares her insights in a way that every participant will be drawn to her story from the beginning to the very end. Tailored to your audience, she gives a 'brain-friendly' presentation that combines science, experience and motivation for action!

- Elke makes sure to tailor her presentation to your audience. Hereafter are some examples of keynote presentations but she sees it as a challenge to address your expectations.
- Elke's expertise in neuropsychology is evident in her presentation: with 'brainfriendly' slides, compelling stories and authentic testimonials she is able to impact each participant.

  Whether that is online or in person.



# Check out Elke's keynote

at Amsterdam Business Forum



Elke shared the stage with top speakers such as Brené Brown and Adam Grant at the Amsterdam Business Forum 2024. Watch here her keynote on Courageous leadership.

## References

#### Find out how others have experienced Elke as a speaker



Peter Lembrechts
Manager Six Construct, Dubai

I had the pleasure of listening to Elke's vivid expose at a "Resilience Workshop" for BESIX in Dubai. For me personally, her story contained a number of "aha"- points and allowed me to connect some dots on certain challenges encountered in the daily work environment. I left the workshop with a number of insights, quotes ("Attention is the new scarce resource") and practical steps. Her interesting and highly relevant presentation is the best invitation to read one of her books. Definitely worth some "focus"-time! Check here Elke's tour in the Middle East.



Chris van Hoof, VP R&D, imec

Disruptive. That is probably the single best word to describe the impact of my meetings with Elke. Authentic interaction, and a lot of smiles too. During meetings I make sure to write down one impactful sentence. With Elke, I wanted to remember every sentence. It all made sense. Grounded in science, yet applicable in daily life. As I am working in developing technology for preventive health, getting Elke's insights and feedback was essential in shaping our program. Evidently we invited her to speak at our international customer event, where she had a similar strong impact – this time on the entire audience. Thought provoking. Yet so simple, to remember, to apply. You have to experience it for yourself – I highly recommend meeting Elke.



Yvonne Malone
Director EMEA Talent and
Organization, Abbott

Together with my global team I had the opportunity to experience one of Elke's sessions on Resilience. This was the best 90 mins I have spent in years! Elke's approach is fabulous. She captures her listeners with her authenticity and passion for the topic. While clearly grounded in science the use of metaphors and practical frameworks makes it easy to access. As a global team we have started our 48 hour sprint to put at least 3 tips in to practice. Her talk is a must for all in the challenging times we live in!



Genevieve Deschenes Event Marketing Manager at Allianz Partners

Powerful – loaded with applications and insights. Wonderful speaker! Professional, real and useful. Elke's talk was very positive and provided actual tools to support a more efficient way of working. It's amazing the preparation, creativity and skills that goes into speaking.

Elke makes people learn. Elke makes it look easy. Elke makes people laugh. And, Elke moves people into action. Elke is an expert at captivating and engaging with the audience. I am very happy that her talk was recorded so I can watch it again and again.



Elmas Duduk strategist for the City of Amsterdam

Elke has the rare talent of combining scientific insights with our everyday struggles in life. From the moment Elke starts to speak, she is able to hold the audience's attention. She takes you on a mental journey through our brain and teaches us to get the best out of ourselves. The ultimate 'Elke effect' is that everyone who attends continues to contact each other long after the presentation to talk about how their brain is. A warm, special and, above all, highly talented person whom I wholeheartedly recommend.



Korneel Warlop, Director Corporate Communications, Barry Callebaut Group

During the COVID-19 pandemic our leadership team decided to talk openly about mental health. Thanks to Elke, we were able to discuss mental resilience. Elke has the great talent to bring theory in a very vivid way. She is not just another keynote speaker in, yet another, webinar. She makes her insights actionable and easy to recognize. Her talk has been shared by many of our international colleagues. On a personal note, I very much value authentic people with real emotions and honest stories. I am very glad our roads crossed and we all hope for a sequel. Warmly recommending Elke to everyone in search for a "mirror, mirror on the corporate wall".

# Elke's international presence

Elke is enthusiastic to serve clients worldwide



#### Focus is the New Gold

all that knowledge, let alone put it into practice.

How to Reduce Stress and Increase Productivity in a Distracted World

How many times today have you been distracted from what you really wanted to do? We live in a world of constant connectivity, where distraction lurks around every corner. Our endless to-do lists and packed schedules are a merciless reflection of the chaos in our minds: we are constantly in overdrive, and our focus is completely lost. It's no wonder that stress and burnout rates are at an all-time high. Yet, we know more than ever what we need to remain resilient and

Elke Geraerts inspires with her keynote tailored to a generation without attention. She combines powerful insights with practical tools that are immediately applicable. Her goal? To sharpen your focus once again. Not only by making us work more efficiently and attentively, but also – and most importantly – by teaching us how to deliberately unfocus. Are you ready for a mental revolution? Then this keynote is a must-see!

healthy. However, our overstimulated brains seem unable to process

Elke's newest keynote!

Based on Elke's newest book Focus is the New Gold.

#### The New Now

#### Building resilience in a world where change is the only constant

Change can be challenging, but times of uncertainty also provide a unique opportunity for organisations to demonstrate resilience and emerge stronger. In this highly topical speech Elke Geraerts shares her profound insights in how organisations and people may manage to seize this opportunity. She explains why it is time to put employee health and wellbeing at the top of the C-suite's strategic agenda, and how this may help in responding to new work paradigms. With her background in neuroscience, Elke points towards new ways to equipping leaders and employees with the mental, emotional, and social skills needed to not just cope, but adapt and thrive. Make sure to experience Elke's speech and find out how we can build resilience in our careers, leaders, and organizations so we can better plan for and respond to the accelerated future of work.



### Courageous leadership

#### Transform to human-centred leadership

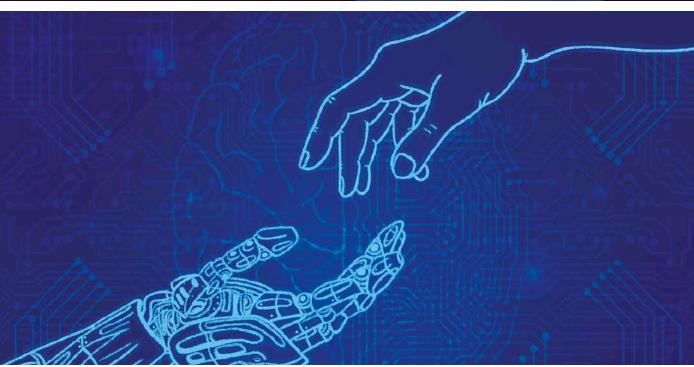
As the work environment changes, so must leadership. The shifts of social and political turbulence, the merging of work and private life and flexible work arrangements are redefining the dynamic between leader and employee to a human-to-human relationship. And that requires timely skills.

As a leader, how can you make a difference in a world where change is the only constant? In this keynote, Elke Geraerts will tell you the ins and outs of human-centred leadership, defined as leading with authenticity, empathy, and adaptability. These traits have for some time been ranked among the most important qualities of great leaders - but they were mostly considered a nice to have. Today, they are required.

With her background in neuroscience, Elke shares insights that can have a huge impact on your self-leadership, your guts, resilience and focus, as well as on how you connect with your team members and embrace (neuro)diversity and establish psychological safety as a solid foundation. Join us on a leadership journey and discover how you dare to lead!









### Authentic Intelligence

How to future-proof yourself and your team

The voices asking whether we humans can still compete against robots and artificial intelligence are getting louder. Companies and schools, as well as individuals start to worry about AI, such as chatGPT. In this highly topical speech, Elke points out that it is time to demystify technology and to shift the focus back onto human beings. She unfolds the unique human qualities that we need to invest in so as to secure our professional future. And which assets you really should embed in your organization's DNA if you want to ensure your viability in this disruptive world. An inspiring presentation for organizations that already have both feet firmly planted in the future and want to use these volatile times as a transformational momentum.

#### Mental resilience

How to strengthen resilience and empower your brain

We are living in volatile times and this has a huge impact on how we live and work. Especially in these challenging times it is important to keep our heads above water and be resilient. In this keynote Elke shares her insights on mental resilience and how we can deal swiftly with any challenge. Expect an eye opener that makes it crystal clear that investing in your own brain leads to more agility, energy and happiness and less stress. With the #1 bestseller Better Minds as a common thread, you learn how your brain exactly works and you discover techniques to strengthen your energy and focus and to get through this time with sufficient motivation. In a 48-hour challenge, Elke will push you to apply a number of tips and tricks in practice straight away. A must-see to thrive in these volatile times!



# ELKE GERAERTS MENTAL How hybrid work and life strengthen your resilience Lannoo

## The Mental Reset

How Hybrid Work and Life Strengthen Resilience

The polycrisis is kicking in and people are suffering from chronic stress and burn-out like never before. But what if we are able to embrace this crisis as an opportunity for true transformation? What if we reset our (unhealthy) habits so we can face challenges stronger than we ever did before? What if we take this momentum as a head start for ourselves, our teams and our organizations? In this talk Elke inspires you with insights that you need to for a post-pandemic era. She shows you how hybrid work ánd life may render you more productivity, energy and inner peace at the same time. She takes the time with you to reflect on how this hybrid context strengthens resilience for yourself, your teams and your company and what implications it has for your company's strategy. And on top of that, she shares her ideas about what you can exactly do to advance (self) leadership, to foster connection and psychological safety within your team, to focus on what really matters, and to touch the right future-proof chords. A must-experience if you want to get ready for a mental reset!

Based on Elke's bestselling book The Mental Reset, that appeared in Dutch and in English.

### **Safety First**

#### Discover the power of psychological safety

Psychological safety: everyone is talking about it these days. Which begs the question: is this just another buzz word that has been initiated in the United States, or does the concept really deserve so much attention? Get convinced yourself of the value of psychological safety during this keynote by Elke Geraerts. After all, research shows that psychological safety promotes well-being, inclusion, and innovation. It establishes significant improvements in ownership, collaboration, learning, creativity, and performance. It is the driving force behind resilient and successful organisations. So there is every reason to fully focus on this crucial game changer.

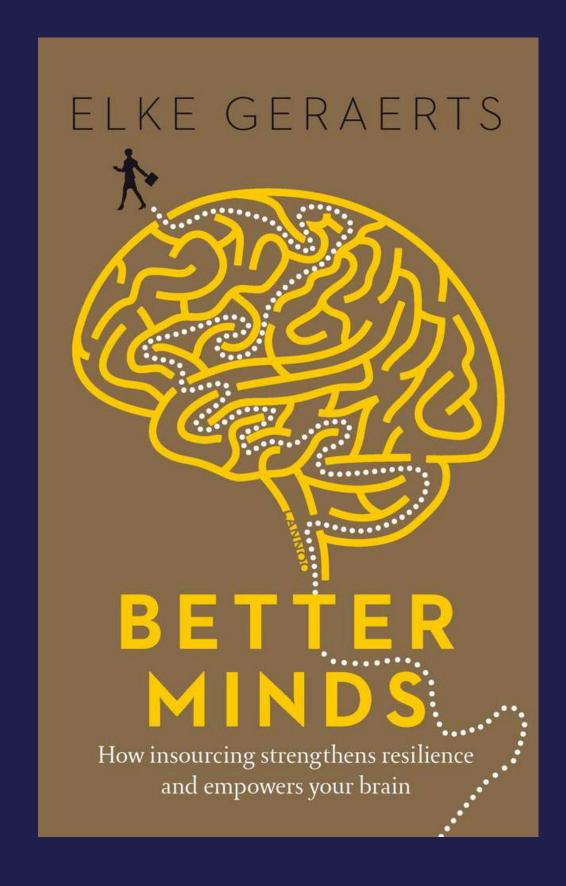
Discover during this keynote what psychological safety means, why it is so important and learn how to create trust in the workplace by using concrete cases and tools. Moreover, what makes this keynote truly unique is the neuroscientific basis of Elke's story. Don't miss this keynote as psychological safety is the foundation of your resilient and successful team.



# Elke's books

How insourcing strengthens resilience and empowers your brain.

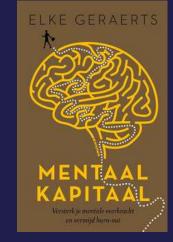
The burnout epidemic is taking on unseen proportions. Our hectic lives and ongoing digitization deeply challenge our brain, which is showing serious signs of neglect. But there is a solution: the greater your mental resilience, the better you are protected against stress, burnout and other mental problems. In this revelatory book, brain expert Elke Geraerts sets out the most important components of mental resilience on the basis of new insights from recent scientific research. She shows how we can better our minds, and how this helps us increase our own mental capital and that of our employees. The result is an absolute must-read for everyone who wants to prepare his or her brain for the challenges of the 21st century.



- This book will prepare you for a more optimistic life with more control and less stress. It is a fantastic book: insightful, useful and up-to-date.
  TONY CRABBE INTERNATIONAL
  BESTSELLING AUTHOR
- We often forget to invest in our brain.
  This inspiring book gives us the
  incentive that we need for that. It is a
  brilliant guide that teaches us how to
  use the power to use our brain to
  protect creativity and build up
  resistance. PETER HINSSEN INTERNATIONAL KEYNOTE
  SPEAKER AND AUTHOR

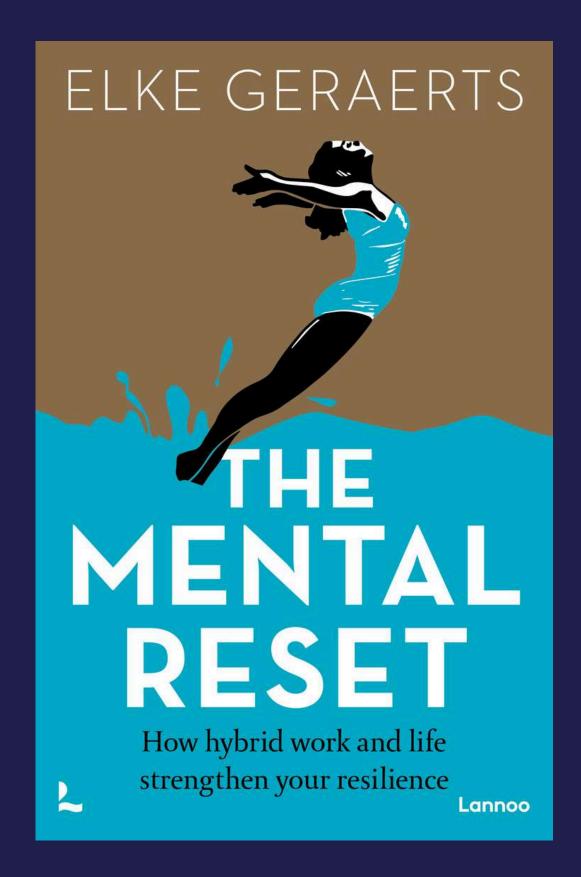
The book is also available in Chinese and in Dutch.





## Elke's books

In her book The Mental Reset Elke Geraerts gives you the tools you need to prepare for the many challenges that life and work have in store for us post-covid. In this book, she gives your brain a central role and teaches how to make brain-aware choices. She shows how hybrid work can lead to more productivity and more peace, how you can chase your dreams and how you can achieve real focus in a never-ending digital world. It will never be like before... and maybe fortunately so!



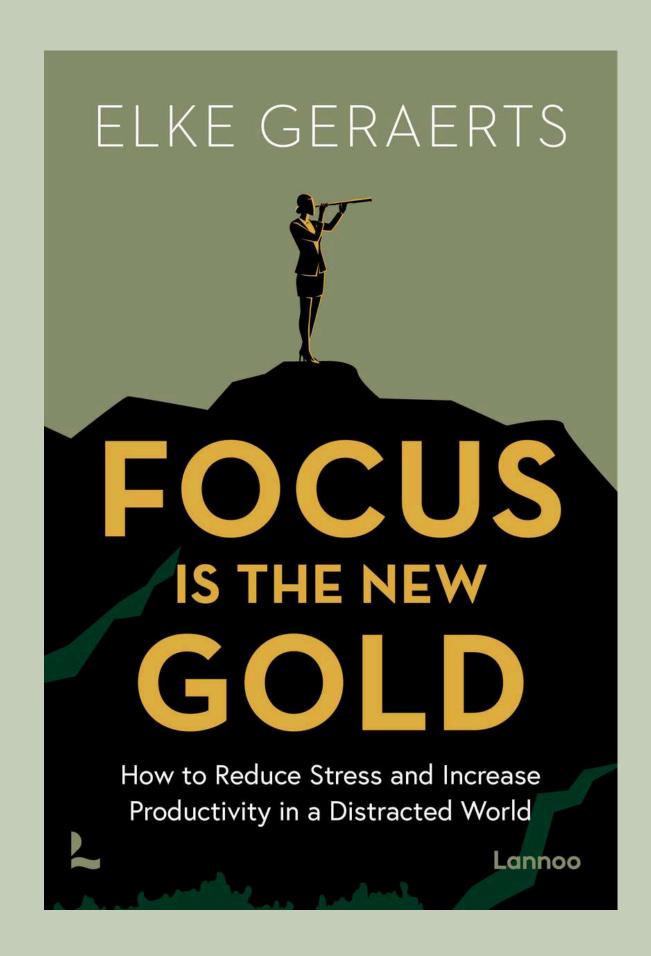


The book is also available in Dutch.

Interested to combine Elke's talk with a book for all participants?
Ask for group rates!

# Elke's newest book

In this book, Elke combines powerful insights with practical tools that can be used immediately. Her goal? Refocusing our focus. Not only by getting us to work more efficiently and with more attention, but also – and especially – by teaching us the art of intentional defocusing. Are you ready for a mental revolution?





The book is also available in Dutch.

Interested to combine Elke's talk with a book for all participants?
Ask for group rates!

Elke is happy to travel to your site or she can give a keynote from a professional webinar studio near Antwerp, Belgium.
With beautiful settings, she will certainly hold the attention of every participant.



## Book Elke

and create impact in your organization



# **Expect Elke**

+ who is interested in your organization and your specific wishes

+ who prepares well and gives a tailormade energizing story

+ who shares the most recent insights with your audience in an accessible way

+ who applies the neuropsychological insights herself and tells a brainfriendly story that is able to attract

everyone's attention from start to finish

+ who will make sure to grasp cultural differences in your audience and will present a story that is recognizable for

everyone

+ who shares her authenticity with your audience and also connects with your audience long after the session

I look forward to our collaboration!



Este Geraerts\_

www.elkegeraerts.com *Let's connect on LinkedIn*!